ALAGHA

ACCOUNTING • AUDIT • ADVISORY

AlAgha Accounting, Audit & Advisory

Financial Clarity. Better Decisions.

Company Profile 2026

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FOUNDER'S MESSAGE

Beyond the Numbers, Toward Real Value

“

Welcome to AlAgha Accounting, Audit & Advisory — your trusted partner for financial excellence.

In a fast-moving economy with rising demands for transparency, accountability and compliance, the auditor's role is no longer limited to verifying numbers. It has become a cornerstone for protecting organizations, strengthening their operational efficiency, and supporting senior management in making sound, well-grounded decisions.

That is why we make audit a professional process with genuine added value — understanding your business in detail, assessing risks, testing internal controls and analyzing data to deliver practical, actionable recommendations. We don't just tell you what happened; we help you understand why, face its challenges, and reach new horizons of growth.

— Mohammad Fouad Alagha, Founder

Syrian Certified Public Accountant

Member of the Association of Certified Public Accountants and the Syndicate of Financial & Accounting Professions in Damascus.

Senior Auditor, BDO Jordan

6+ years since early 2020 with BDO — the world's fifth-largest audit network.

Master's Degree in Auditing

Damascus University, Faculty of Economics (2024) — graded Very Good.

Cross-Sector Experience

Private sector, NGOs, international organizations and government entities — serving 100+ local and international clients since 2014.

12+	100+	75+	11
Years of Experience	Local & International Clients	Donor-Funded Project Audits	Governorates Covered

OUR JOURNEY

Milestones & Achievements

Over a decade of hands-on experience, built step by step.

2014

Began providing accounting and financial services to industrial and commercial companies in Syria, Kuwait and Switzerland.

2019

Built capacity for Syrian university graduates through training courses in accounting and accounting software.

2020

Joined BDO Jordan — the world's fifth-largest audit network — as Senior Auditor.

2021

Qualified as a Certified Public Accountant in Syria.

2024

Earned a Master's degree in Auditing from Damascus University, Faculty of Economics (Very Good).

2026

Founded AlAgha Accounting, Audit & Advisory in Syria.

Our Mission

To deliver exceptional, high-quality professional services marked by integrity, precision, objectivity and a firm commitment to our clients' success — adding real value by raising the efficiency of financial and administrative operations, detecting risks, improving internal control, strengthening compliance, and providing practical solutions that help clients meet complex challenges and seize new opportunities.

Our Vision

To be our clients' first point of contact and a trusted professional partner for institutions, companies and organizations — enhancing transparency, improving financial performance, managing risk, supporting decisions built on reliable financial information, and leading them toward sustainable growth and prosperity.

MISSION & VALUES

Built on Integrity, Driven by Value

Integrity

We are committed to honesty, objectivity and impartiality in all our professional work.

Independence

We safeguard the independence of our professional opinion, separating objective assessment from any commercial or personal considerations.

Confidentiality

We treat all information and data we access as professional assets requiring the highest levels of protection and confidentiality.

Quality

We follow structured methodologies and rigorous professional review to ensure the quality of every deliverable.

Competence

We invest in knowledge and continuous development, keeping pace with professional and legislative changes.

Accountability

Every professional conclusion must rest on objective evidence and traceable, reviewable procedures.

Added Value

We don't stop at identifying the problem — we deliver practical recommendations that help clients improve performance and create real value for their business.

Who we serve:

- Companies & Startups
- Investment Projects
- NGOs & Charities
- International Organizations & Donor-Funded Projects

WHAT WE DO

Integrated Accounting, Audit & Advisory

Professional solutions tailored to companies, investment projects, NGOs and international organizations — from launch to sustainable growth.

Company Formation

Turning entrepreneurs' ideas into legally registered businesses — we handle the complex legal procedures to save you time and effort.

Registration · Legal Setup

Feasibility Studies

In-depth economic and financial studies to evaluate new projects and investment opportunities, grounded in precise market and risk analysis.

Market Analysis · Investment

Accounting & Bookkeeping

A complete accounting cycle — managing daily transactions and preparing periodic financial statements and reports that support management decisions.

Bookkeeping · Financial Statements

Audit & Assurance

Objective, independent review of financial statements — designed around your organization, scope and risk level to ensure accuracy and compliance.

External Audit · Internal Audit

Tax Compliance

Structuring financial affairs to reduce tax burdens and maximize growth in full compliance with tax law — including return reviews and tax objections.

Tax Returns · Objections

Risk Management

Reducing exposure to financial risk and securing long-term stability — moving from detective controls to preventive controls, policies and procedures.

Fraud Risk · Policies

Internal Control Advisory

Assessing and strengthening internal control and governance — segregation of duties, clear authorities and delegations, and policies aligned with international requirements.

Governance · SOPs

Training Workshops

Carefully designed courses in audit, accounting, internal control systems and financial governance — building capable, confident finance teams.

Capacity Building · Accounting Software

OUR METHODOLOGY

A Structured, Evidence-Based Process

Eight disciplined steps — from understanding your business to following through on every recommendation.

01 Understand the Business
Understanding the client's business, organizational structure, operations and document cycles.

02 Risk Assessment
Identifying and assessing financial, operational, compliance and fraud risks.

03 Control Evaluation
Understanding and testing internal control systems and identifying weaknesses.

04 Work Planning
Defining the scope, procedures, samples, resources and timeline.

05 Analysis of Findings
Evaluating exceptions and observations and linking them to risk and financial and operational impact.

06 Professional Review
Reviewing working papers and findings to confirm the sufficiency and appropriateness of evidence.

07 Reporting
Delivering results, observations and recommendations that support decisions and improve performance and control.

08 Follow-Up
Following up on implementation of recommendations and helping address weaknesses.

SUCCESS STORIES

Challenges We Faced, Solutions We Delivered

Milestones from our work across the private, non-profit and international sectors.

Donor-Funded Project Audits

Completed more than 75 audit engagements on internationally funded projects for UN agencies, helping associations and organizations meet audit requirements and pass required compliance tests.

Accounting Corrections

Identified operational gaps and delivered practical fixes to accounting entries — ensuring full conformity with international standards and more reliable financial and management data.

Internal Control Field Assessments

Conducted field assessments of internal control systems for dozens of international organizations, with innovative solutions for segregation of duties and defined authorities to reduce error and fraud risk.

Special Audits & Investigations

Carried out special audits and detailed financial investigations into suspected irregularities, delivering evidence-backed reports that enabled immediate corrective action.

Tax Dispute Resolution

Reduced unjustified tax risks and liabilities by reviewing returns, studying local tax law in depth and managing tax objections professionally — settling disputes and protecting taxpayers' positions.

Control Systems & Policies

Helped associations and international organizations develop internal control systems, build institutional policies and procedures to global requirements, and train staff on correct implementation.

Payroll & HR Reviews

Delivered full accounting cycles plus comprehensive payroll and HR reviews for dozens of projects — resolving staff cost variances and ensuring compliance with labor laws and internal regulations.

Multi-Sector Expertise

Broad experience across commercial, industrial, charitable and international non-governmental sectors — enabling specialized insight and solutions tailored to each client.

CLIENTS & PARTNERS

Trusted Across Sectors

A selection of the UN agencies, international and local organizations, charities and companies we have worked with.

Private Sector 20

Manufacturing

- Sahab Food & Trading Industries
- Diwan Al-Muhanna Sweets & Hospitality
- Spring Food Industries
- Antiseptica Sterilizing & Chemical Products
- Teeba Adico Food Industries
- Golden Food Industries

Trade

- IBH Construction & Decoration Trading
- Baghdadi Group – Insulation, Building Materials & Contracting
- Catering Services Company
- Loli Boutique
- Yasmin Al-Sham Center – Food Distribution, Switzerland
- Khaldoun & Ayman Shaaban – CMYK Advertising & Printing

Services

- BeeOrder – Delivery & Online Ordering
- Al-Mansoori Oilfield Services LLC
- Moneta Financial Services & Exchange
- Europe Neon – Signage & Lighting Services
- Nahhas Travel, Tourism, Hajj & Umrah

Apparel

- Al-Bitar Ready-to-Wear Manufacturing & Trading
- Çokgüzel Cotton & Ready-to-Wear Apparel
- Any Form Workwear & Uniforms

UN Agencies 5

- **UNHCR** United Nations High Commissioner for Refugees
- **UNOCHA** UN Office for the Coordination of Humanitarian Affairs
- **UNDP** United Nations Development Programme
- **UNICEF** United Nations Children's Fund
- **UNFPA** United Nations Population Fund

International Organizations 19

- **DRC** Danish Refugee Council
- **NRC** Norwegian Refugee Council
- **NPA** Norwegian People's Aid
- **ACF** Action Against Hunger
- **PUI** Première Urgence Internationale
- Caritas Syria
- **ADRA** Adventist Development and Relief Agency
- **AKF** Aga Khan Foundation
- **COOPI** Cooperazione Internazionale
- **AVSI** Associazione Volontari per il Servizio Internazionale
- **WeWorld-GVC** Gruppo di Volontariato Civile
- **ZOA** ZOA International
- **COSV** Coordinamento delle Organizzazioni per il Servizio Volontario
- **SIF** Secours Islamique France
- Save the Children
- MedGlobal
- **FCA** Finn Church Aid
- Rescate Internacional
- **SRC** Swiss Relief

Local Organizations 11

- **SARC** Syrian Arab Red Crescent
- **PRCS** Palestine Red Crescent Society
- Syria Civil Defence (White Helmets)
- Syria Trust for Development
- **GOPA-DERD** Department of Ecumenical Relations and Development – Patriarchate of Antioch
- **HIHFAD** Hand in Hand for Aid and Development
- Takaful Al-Sham Charity
- Enhancing Peace and Development Center
- Monastery of St. James the Mutilated Center
- Relief and Community Development Center
- Syrian Social Stability Support Foundation

Charities 22

- Insan Charity
- Namaa Development Association
- Al-Mawadda Charity
- Takatof Shababi Association
- Al-Ihsan Charity
- Al-Taaluf Charity
- Al-Yamama Charity
- Al-Nada Care Association
- Aoun Relief Association
- Social Care Association
- Al-Batoul Charity
- Al-Baraem Child Care Association
- Al-Mabarra Women's Association for Social Development & Orphan Sponsorship
- Al-Tamayoz Orphan Sponsorship Association
- Child Protection Association
- Al-Birr & Social Services Association
- Al-Shabab Charity
- Lamsat Shifaa Medical Association
- Syrian Family Planning Association
- Anis Saade Angelic Association
- Nebras Charity
- Al-Ruqi Social Services Association

FIELD COVERAGE

On the Ground Across Syria

Our field experience spans executing and managing engagements in most Syrian governorates and regions.

01 Damascus	**02** Homs	**03** Hama	**04** Aleppo
05 Tartus	**06** Latakia	**07** Idlib	**08** Deir ez-Zor
09 Raqqa	**10** Al-Hasakah	**11** Qamishli	Multi-site engagements across diverse operating environments.

Get in Touch

Accounting, audit and advisory with integrity and precision. Financial clarity for better decisions.

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Book a Free 30-Minute Consultation

A focused first conversation about your needs — no obligation.

Choose a time ↗
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Thank you for your time and interest.

We look forward to being part of your next success story.